

Details	Step	Step number and title
	Lead	Lead contact at organisation
	Project/ Action/ Indicator	Element within step that is being reported
	Description	Description of what this element involves
Activity/ Status	Activity this quarter	What's happened?
	Implications for next quarter	What's going to happen?
	RAG	What is the overall status traffic light colour?
Risks and Controls	Main Risks	What are the risks to this element?
	Current and planned controls	How are these risks being, or going to be, controlled (mitigation, contingency, etc.)?
	Risk RAG	What is the overall risk traffic light colour?
Assurances	Recent assurance activity	What related assurance activity has occurred through scrutiny, audit, Wellbeing commissioner, etc.?

Reporting Period:	Quarter 4 January to March 2021
Overall BRAG Status of the Step:	AMBER

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Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter	Implications for next quarter	Overall RAG status	Main Risks	Current and planned controls	Summary Risk RAG	Recent assurance activity
Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040.	Clr Rosemarie Harris (Powys County Council) Emma Palmer, Powys County Council		Development and publication of PSB Annual Report 2021, in line with statutory legislation deadlines.	No activity undertaken as next annual report is not due until July 2021.	All Step Leads to continue to provide quarterly updates to help inform the end of year report.	Not Applicable	Lack of progress/ achievements to report against the 12 Well-being Steps as Covid-19 has caused delay to many projects.	PCC to seek clarification from Welsh Government about expectation of 2020-2021 Reports.	AMBER	Quarterly Reports being submitted by the majority of Step Leads to gather information and evidence for the Annual Report.
Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040.	Clr Rosemarie Harris (Powys County Council) Emma Palmer, Powys County Council		Development and implementation of a Public Engagement Platform.	A lot of preparatory work has taken place in quarter 4 in readiness for site implementation. A Data Protection Impact Assessment was agreed between partners, new site domains have been set up, and all security compliance checks have been carried out. We have now completed the purchase of a 3-year licence (with grant funding), and partners have had a scoping session to begin fleshing out the site. Due to the restrictions of pre-election period, we don't anticipate using EngagementHQ to its full potential until after the election. This means we'll have a softer launch from the end of March until early May, which will give us time to refine the site, resolve any teething problems, and train the wider team members.	Further training is now being arranged for Q1 of 2021-22.	GREEN	N/A	N/A	N/A	N/A
Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040.	Clr Rosemarie Harris (Powys County Council) Emma Palmer, Powys County Council		Develop Communications and Engagement Plan	No activity undertaken as waiting for prioritised Steps (4, 7 and 8) to update their Delivery Plans following the PSB Workshop in November 2020.	PCC Comms and Engagement Officer to work with Delivery Groups for Steps 4, 7 and 8 to develop cross-cutting Comms and Engagement Plan, following PSB approval of the updated Step Delivery Plans.	RED	Step Delivery Plans are not detailed enough to inform an effective Communications and Engagement Plan. Other Steps continue to carry out Engagement independently, rather than looking for opportunities to collaborate.	PCC Comms and Engagement Officer to attend future Delivery Groups for Steps 4, 7 and 8 to identify opportunities for joint engagement and communications.	AMBER	PSB coordinator has contacted operational STEP Leads to discuss requirements around updating Delivery Plans.
Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040.	Clr Rosemarie Harris (Powys County Council) Emma Palmer, Powys County Council		NRW Grant funded Project (Powys Support Local)	A marketing and awareness raising campaign #SupportLocalPowys that encourages residents, businesses and partner organisations to work together to strengthen the social and economic well-being of the county in carbon friendly, productive and sustainable way was maintained throughout Q4. The campaign supports the aims and aspirations of the Powys Public Service Board and the 12-well-being steps in the Towards 2040 Plan, as well as the Corporate Vision 2025, which has key priorities including 'We will develop a vibrant economy'. It has promoted collaborative working and encourage residents to support locally produced goods, enjoy local attractions and facilities, when possible complying with Covid restrictions, to reduce the impact on the environment and promote responsible and sustainable use of resources. It has raised awareness, re-connect residents with the environment and encourage a reduction in the county's carbon footprint.	Grant submission claim will be submitted at the conclusion of the campaign at March 31	GREEN	N/A	N/A	N/A	
				https://en.powys.gov.uk/article/9271/Support-Local-Powys-Campaign 						
Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040.	Clr Rosemarie Harris (Powys County Council) Emma Palmer, Powys County Council		Support the PSB Scrutiny function to ensure engagement from key stakeholders.	The PSB Scrutiny Committee planned for February was cancelled. The Quarter 3 Step Highlight Reports were circulated to scrutiny members for consideration.	Support PSB Scrutiny with review of Step Delivery Plans (4, 7 and 8) and ensure scrutiny receive the Quarter 4 Performance Reports for review. Relevant Step leads to be invited to future Scrutiny meetings to provide accountability against Delivery Plans.	AMBER	N/A	N/A	N/A	N/A

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3	ACFO Iwan Cray	Sharing information - ALL	Sharing information on interventions and campaigns being undertaken by individual organisations through promotion on partner organisations' websites.	A meeting took place on Tuesday, 01 December 2020, where it was agreed that in order to re-focus and re-energise the Step 3 group it would be beneficial to review and where necessary revise the Step 3 Delivery Plan to ensure that its priorities were relevant and achievable. Next Step 3 meeting date to be agreed. It was agreed that all members would review the current Delivery Plan and provide any comments / amendments prior to the next Step 3 meeting, which was scheduled to take place in January. Unfortunately, due to partner commitments it has been necessary to postpone the January meeting.						
3	ACFO Iwan Cray	Sustainability – Link with Step 7 - Powys County Council, Health Board, NRW, Brecon Beacons National Park Authority.	Sustainability – Link with Step 7 and raise awareness in the PSB, that several partner organisations are looking at installing electric charging points in Powys – NRW, Powys Teaching Health Board, Powys County Council and Brecon Beacons National Park. Discuss the locations of the charging points and undertake a mapping exercise to identify locations, and access appropriate levels of grant funding and/or cost sharing arrangements.	A meeting took place on the 18 February to discuss EV charging points across the County, where there was some really good discussion, lessons learnt and recommendations being shared amongst the group. It was agreed during the meeting that EV charging points/infrastructure/collaborative approach to sharing charging points was an area of high priority for most of the organisations. It was agreed that each organisation would review the current Delivery Plan and provide any feedback/suggestions for an EV charging point/infrastructure action that we could discuss at the next Step 3 meeting (to be arranged).						
3	ACFO Iwan Cray	Provide strategic direction to the Road Safety Partnership - ALL	PSB to provide strategic direction to the Road Safety Partnership element of the CSP, in order to re-energise the work currently being undertaken, and also assist with providing influence regarding data and information sharing to allow successful planning for the RSP. RSP - Strategic direction from PSB obtained - advised to continue with Road Safety Partnership (RSP) meetings.	It was agreed that this action would be removed from the delivery plan, as the initial action has since been completed and following changes in WG level strategies with no specific Road Safety strategy going forward.	Proposal of NEW Action in relation to the WG: - Llwybr Newydd: a new Wales transport strategy to be agreed by the Step 3 Delivery Group during its next meeting. Date to be arranged.		No direction from WG in relation to Road Safety, reduced funding and lack of opportunity to do engagement and training due to ongoing			

3	ACFO Iwan Cray	Identifying active travel opportunities - Powys County Council and PAVO.	Understand the role of the Step 3 partnership group in identifying active travel opportunities as well as different models of community transport in Powys.	A meeting took place on Tuesday, 01 December 2020, where it was agreed that in order to re-focus and re-energise the Step 3 group it would be beneficial to review and where necessary revise the Step 3 Delivery Plan to ensure that its priorities were relevant and achievable. It was agreed that all members would review the current Delivery Plan and provide any comments / amendments prior to the next Step 3 meeting, which was scheduled to take place in January. Unfortunately, due to partner commitments it has been necessary to postpone the January meeting.					
3	ACFO Iwan Cray	wider context of transport infrastructure	Be aware of the outcome of the challenge to the dial a ride permits within the wider context of transport infrastructure in Powys.	A meeting took place on Tuesday, 01 December 2020, where it was agreed that in order to re-focus and re-energise the Step 3 group it would be beneficial to review and where necessary revise the Step 3 Delivery Plan to ensure that its priorities were relevant and achievable.					
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Step 4: Work with and influence others to ensure improved digital infrastructure for Powys	Diane Reynolds		Work with and influence others to ensure improved digital infrastructure for Powys	12 community sites under development	2 sites ready for implementation	GREEN	Ability to progress this step due to Covid19	Quarterly meetings with all PSB stakeholders to ensure focus on delivery	GREEN	Step meeting to approve actions going forward. Some follow up required with those unable to attend.
		Data Integration	Gather requirements from across our PSB to design our data integration ambitions	No activity was held this quarter due to business critical activities	We have decided to focus on this next year due to internal priorities for partners	AMBER	Appetite for change across PSB to pooled resource with finance	Rather than a workshop, we will focus on pulling together a survey to help analyse the appetite across partners	AMBER	
		Wellbeing dashboards	Increase our publicly available data from 36 dashboard to 72	Dashboards completed - 72 now available		BLUE				
		Broadband and 4G rollout	Increase our capacity to support broadband and 4G rollout across our communities	PCC funding approved for community broadband post. Emergency Services Network planned increase of 4G masts across Powys. Mid Wales Growth Deal Heads of Terms agreed covering digital investment	Continued implementation	GREEN	Some sites only accessible to EE customers, low Freq transmission and some delays when using Sattelite transmission	Monitor development of community use	AMBER	Regular meetings with BT/EE
		Residents digital skills	Support the development of digital skills with our residents to reduce travel and protect our environments	Recruitment of Digital Workforce Officer funded from Digital Powys to develop plans for delivery	Development of a digital skills framework underway	AMBER	Planned delivery through Libraries has been on hold due to Covid19	Some Libraries now developing access to PC's, need to monitor when support could be provided	AMBER	
		Digital Businesses	Support the development of digital businesses	WG update required		AMBER	Broadband infrastructure improvements for business without access to superfast broadband or 4G	Linked to Mid Wales Growth Deal	AMBER	
		Digital Environment	Develop opportunities through digital to help protect our natural environment	Digital Transformation Bid to WG for LoRaWAN technology development now delivered and received delivery of hardware	Review partner options to develop this action further	GREEN	funding to install and test technology	bid submitted to WG	GREEN	
			Collaboratively deliver an IOT gateway network in Powys to facilitate the use of low cost long life sensors to support all public services	Digital Transformation Bid to WG for LoRaWAN technology development	Look for further investment in technology across all partners	GREEN	No resource developed to develop sensor data analysis	none identified to date	AMBER	

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STEP 6: Develop a holistic approach to skills and lifelong learning, which offers a range of formal and informal opportunities including apprenticeships and traineeships	Dr Caroline Turner Sarah Page	Schools' transformation and post-16 options	The Local Authority has been working on significant plans to transform its schools. The key to the skills agenda will be the reform of Post-16 education and the development of a network of all-age schools to deliver the new curriculum. The emerging proposals aim to secure improved learning opportunities for all learners through access to state-of-the-art facilities with a full blended offer of post-16 options, both general and vocational, and strong pastoral links with schools	<p>Strategic Objective 2.1 (Short-term improvements)</p> <ul style="list-style-type: none"> • Collaborative partnership working across north and south Powys sixth forms will deliver an improved breadth and quality of academic and vocational course provision across Powys through blended learning • To support the broadening of course provision the council and all Powys sixth forms are working together with further education colleges and other providers <p>Strategic Objective 2.2 (Reorganise 6th form provision across the county)</p> <ul style="list-style-type: none"> - Informal stakeholder engagement January to March inclusive has helped to evolve and shape the Post-16 proposal that will go to Cabinet in May - The proposal is to introduce strategic management of the Powys Post-16 offer which will ensure that the offer meets the learner entitlement criteria and has a breadth of academic and vocational courses in the medium of English and Welsh as well as meeting the needs of learners with Additional Learning Needs. Strategic management of the offer will ensure the offer is a Powys-wide one that is accessible to all learners. - Learner Focus Groups have been held with Llanfyllin and Llanfair Caereinion 6th form representatives and a further focus group has been arranged with Crickhowell. The focus group will be expanded to all secondary schools once established. - The Strategic Management process would mean the Strategic Management Board (SMB) (comprising PCC officers and representatives from Powys Sixth Forms) would either make recommendations for or would make the decision regarding* the spending of the Post-16 Grant Funding for Powys. There would also be two cluster groups feeding into the SMB – one for the north and one for the south of the county. The current centres would work together within their cluster groups to identify a suitable curriculum offer and this would be proposed to the SMB to review and approve according to strict delivery standards based on learner entitlement. This will ensure that the curriculum offer has the necessary breadth of vocational and academic, Welsh and English medium and ALN subjects as well as being a Powys-wide offer. <p>*Note this has not yet been determined and legal advice is currently being sought on this matter</p>	The Cabinet Report is being finalised currently and will be ready for first-stage submission to the Transforming Education Board on the 12th April and then for Cabinet on the 18th May. Pending approval from Cabinet the intention is to establish the SMB and clusters in May in order that the new strategic management arrangements can produce a curriculum offer by Christmas 2021 for applications to open for the September 2022 year 12 intake.	GREEN	That the post-16 proposal is not approved. This is a low risk as stakeholder engagement to date has received very positive feedback from all parties.	Continue to engage stakeholders and ensure that the final proposal takes stakeholder feedback into account	AMBER	Schools Transformation Programme Board
6	Dr Caroline Turner Lynne Griffin	Apprenticeship Talent pool	This was launched in 2019 and is a new initiative where people can register their interest in future apprenticeship opportunities within Powys County Council	<p>*A total of 80 applications received to date</p> <p>*Meeting held with the authority's Employer Liaison Officer (Communities for Work + programme) to consider possibility of identifying available apprenticeship positions external to PCC, so that those on the ATP register are aware of other suitable opportunities in the county.</p> <p>*Offering additional support to those whose apprenticeships are coming to an end with the council to secure further employment either internally or externally. e.g. CV writing and interview techniques</p> <p>*Communications team published information during National Apprenticeship week around the benefits of apprenticeships and the WG Employers Incentive which was available to those who recruited new apprentices before 28th February 2021</p>	*Keep sending APT members information regarding apprenticeship/employment opportunities *Refine further the data held on APT members to identify whether they still want to be considered as possible applicants *Raise awareness amongst service areas that the Employer Incentive scheme has been extended to 30th September 2021	AMBER	*Lack of apprenticeship positions available within the authority to meet the demand and interest created by the ATP	*Undertake further discussions with service areas in line with workforce planning activities to identify opportunities for creating apprenticeship positions	AMBER	Workforce Futures Board,
6	Dr Caroline Turner Lynne Griffin	Raise Awareness of Apprentices	Raise Awareness of Apprenticeships to Powys learners	*Videos were created with past apprentices so that they could be used when undertaking awareness raising sessions in schools. These are now available to view on the Apprenticeship page on the PCC internet site	*Produce further videos of apprentices describing the work that they do in order to build a library of the different opportunities available within PCC	AMBER	*Due to the pandemic it is not been possible to go into the secondary schools in Powys to undertake workshops to promote Apprenticeships	*To continue delivering virtual workshops on apprenticeships within secondary schools when requested by Careers Wales and to roll out across all schools once Covid 19 restrictions are lifted	AMBER	Workforce Futures Board,
6	Dr Caroline Turner Lynnette Lovell	Adult Community Learning	The Powys Adult and Community Learning Partnership works collectively to meet the Welsh Government's vision for increased participation by addressing the needs of anyone aged 16 and above accessing an ACL basic skills and/or ESOL programme, including contextualised basic skills and citizenship courses and those learners who wish to acquire or improve their Welsh as a language and those who wish to study through the Welsh Medium	Initial meeting of the Neath Port Talbot (NPT) Learning Skills Network (LSN) and Powys Adult and Community Learning (ACL) Management Group on 19 March 2021, following a decision to amalgamate the previous separate meetings to extend and consolidate collaborative working. Partners include Powys County Council, Neath Port Talbot Council, Neath Port Talbot College, Swansea University, Aberystwyth University, PAVO, Neath YMCA, Neath Port Talbot Council for Voluntary Service, and Siawns Teg.	Consolidate the partnership approach and link the work of the group with the Powys County Council Post-16 and Skills agenda including the Regional Learning and Partnership Board.	AMBER	Effectiveness and visibility of the promotion of adult learning initiatives within the community.	Ensure active engagement in the new Management Group and develop links with the Regional Learning and Skills Partnership.	AMBER	NPT Learning Skills Network and Powys ACL Management Group
6	Dr Caroline Turner Paul Griffiths	Skills in Powys	The development of a Regional Skills Partnership for Mid Wales is key to developing a demand side driven skills agenda. The Joint Committee agreed the Terms of Reference in November 2020, and work is ongoing to establish a RSP Board and infrastructure, and then develop a detailed skills plan for the Mid Wales Region.	Current activity includes adverts and promotion of the position of Interim Chair for the Board along with recruitment of Board Members to represent the organisations and businesses listed in the Terms of Reference. A RPS Manager is also being recruited with an appointment offer having been made. The development of a detailed skills plan will commence once the RSP Manager has taken up post. Close liaison is currently taking place between the existing South West and Mid Wales RSPs to ensure a smooth handover of activity. Regular meetings have been held with WG Senior Civil Servants to ensure close cooperation.	It is planned to complete the process of setting up a Board alongside a calendar of meetings, the first of which will have been held. It is expected that the RSP Manager will have commenced duties and the skills plan will have commenced development. The recruitment of support staff alongside an agreed WG budget will also have been progressed.	AMBER	The recruitment of the RSP Chair and Board is subject to appropriate nominations being received as is the recruitment of the RSP Manager taking up the post. Grant quantum from WG is not yet clear	Project team monitoring progress and reporting to a regional Management Group of Senior Officers. Ongoing discussion with WG Senior Civil Servants is ongoing re. Grant quantum.	AMBER	Joint Committee
6	Dr Caroline Turner Anwen Orrells	Careers Festival 2021	The purpose of the Careers Festival is to inform young people of the opportunities and learning pathways which are available to them	<p>Due to Covid-19, the annual Careers Festival was not arranged. However, all schools were supported to attend the online Careers Fair arranged by Careers Wales on 10th March for learners from Powys and Ceredigion. This event was aimed at pupils in years 9 and above focused on emerging sectors across mid and north west Wales, including:-</p> <ul style="list-style-type: none"> • Advanced materials, manufacturing and energy • Construction • Creative, digital and ICT • Finance and professional • Food and landbased • Health and social care • Tourism, leisure and retail <p>This provided an opportunity for pupils to hear from industry experts and find out more about the world of work and take part in live Q&As with employers.</p> <p>The event was for Powys and Ceredigion learners and was bi-lingual.</p>	<p>It is envisaged that Careers advice will move online in the future, with the Local Authority sharing with schools information concerning Post 16 options (www.powyslearningpathways.com), apprenticeships and Communities for Work Plus (CFW+).</p> <p>Continue to promote the work of the multi agency partnership Positive Pathways Powys to raise awareness of the career pathways that are available when learners finish full time secondary education and beyond.</p>	GREEN	Not all pupils having access and being aware of the support and career pathways available.	Ensure key messages are shared with all secondary and special schools.	AMBER	Positive Pathways Powys Multi-Agency Board

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7 - develop a carbon positive strategy that maximises green energy production	Huw Lewis		Develop a decarbonisation strategy	Develop Communications and engagement plan for the PSB work.	Once approval is received to share the AECOM report publicly, consult on this document to inform an action plan.	Amber	PSB approval is required to move to engagement stage, however, next PSB meeting is not until 29 April	Working group have discussed an approach to engagement. PCC have developed an outline. PCC engagement work in Q1 detailed below can support wider PSB work when approved for Q2, 2021.	Amber	Approval will be requested at the meeting on the 29th April.
							Climate Change Committee published updated Net Zero advice for Wales in December	Mention in consultation new advice published since development of the Powys strategy	Amber	Awareness raising has been conducted to enable informed decision making and control.
							Land including agriculture has been treated inconsistently in the AECOM report and strategy.	Mention in consultation with a view to carrying out a separate piece of work on agriculture to complete the picture of creating a carbon positive strategy that maximises green energy production.	Amber	Awareness raising has been conducted to enable informed decision making and control.
							AECOM Strategy not compatible with carbon positive trajectory - see points above on CCC and agriculture	Careful framing of the limitations of the AECOM strategy in the consultation. Work towards aligning with the Partnership Council for Wales route map to 2030.	Amber	Awareness raising has been conducted to enable informed decision making and control.
							Clarity on leadership of Working Group 7. Following WG hand over request 10th March 2021.	This will be passed from WG to PCC. It has been suggested this will be Martin Kemp.	Amber	This is tabled for agreement on the 29th April.
							Rapidly evolving policy landscape.	In March the Welsh Government set the national target to be aiming for net zero by 2050. The circular economy strategy has carbon as point 1 on the path. The Partnership Council for Wales has issues a route map for net zero by 2030 in the public sector. This encourages us to move quickly with sharing reports contracted.	Amber	Approval for consultation tabled for 29th April.
							Strategic alignment	Suggest that we utilise the Committee on Climate Change, Circular Economy Strategy and Partnership Council for Wales as guides that we look to strategically align to.	Amber	Tabled for 29th April
							Limited Resources.	WG resources for energy will help PCC but this will not reach the regeneration team. WG resources for green recovery will help PCC but have not reached the regeneration team. PCC currently has one person on climate change which includes carbon accounting, strategies, actions plans and internal support. Progress will be slow with current resources.	Amber	Team is currently being restructured by head of service.
							Covid Recovery	More an opportunity, to work with the priority of covid recovery in a green way. Working for a green recovery of region. Not only to build back, but to build back better. Considering strategically what we want to invest in as we build a sustainable future	Amber	PCC is developing recovery plans and is open to these having a green element.

							<p>The AECOM report uses a huge array of data sources, however does not consider existing town and community plans.</p>	<p>PCC have worked with community groups to develop a survey to create a baseline of action within communities of Powys. This will then be mapped to highlight the breadth of work in this area and make it easier for people and organisations to get involved.</p>	Amber	<p>Terms of reference sort from community "group of groups" and checked. Cross Party Working Group approved. Director joined for one meeting.</p>
							<p>Cancelled PSB meetings may delay progress on AECOM report consultation</p>	<p>Meet with representatives of community groups every month to keep them apprised of work at PCC and learn about their work in this area. In addition to the survey done with community groups above. We also have a pledge form on the Grow In Powys website for individuals and organisations to pledge their commitment to net zero. We also have a live call within the region for solutions which can be implemented locally.</p>	Amber	<p>The April meeting will take place.</p>

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Step 8 - Develop a sustainable environment strategy.	Gavin Bown (NRW)	Key action 1 - Reconvene group following Covid-19 pause.	Reconvene core working group (NRW, BBNP, PCC) following pausing the work due to Covid-19. At the first meeting the group should consider: a) Extending membership to include other PSB members and any other organisations that would be interested in participation e.g. voluntary organisations such as a representative of the Wildlife Trusts, RSPB, CAT. PAVO can advise. b) Review the objectives, delivery plan and key themes in light of the Covid 19 pandemic and particularly to align the work with the recovery plan for the County and for Wales (recognising that relevant learning and potential demands on different organisations may influence the detail and timing of the following actions for delivery).	Connections made with core working group organisations and refresh of membership to account for role changes within partner organisations. Proposed meeting date being finalised for late April or early May.	Minimal. Don't expect minor delay to impact on delivery of subsequent actions.	Amber	Partner capacity due to Covid impacts.	Action delayed to provide greater likelihood of support as organisations move from response to recovery phase for Covid-19.	Amber	
		Key action 2 - Review existing strategies	Identify the current PSB member's environmental priorities and strategies – and review where they align; overlaps/duplication, conflicts and gaps with reference to: a) PSB members' organisational strategies b) WVG strategies (i.e. Nature Recovery Plan, Natural Resources Policy SONARR etc.) c) NRW Mid Wales Area Statement Themes	No activity due to focus on Covid.	Proposed delivery plan sets intent to progress during next quarter (Q1).	Amber	Partner capacity due to Covid impacts.	Delivery plan updated to reflect latest position.	Amber	
		Key action 3 - Coordinate with other Steps	Integrate actions with Step 7 team (carbon positive strategy) and identify any common areas	No activity due to focus on Covid	Proposed delivery plan sets intent to progress during next quarter (Q1).	Amber	Partner capacity due to Covid impacts.		Amber	
		Key action 4 - Refine emerging themes	Following the review in (1) above, further develop the key themes and produce a short narrative for each explaining the purpose and importance. The current themes for the strategy are: 1. Connecting people with nature (recreation, enjoyment, volunteering, education) 2. Reducing society's impact on the environment (reducing unsustainable use, pollution, waste etc) 3. Ecological & climate change resilience (biodiversity, key species, connectivity, pollinators etc) 4. Sustainable Use – (ensuring society and business use the environment and its resources sustainably) The development of our strategy has always sought to demonstrate how the sustainable management of our natural resources is fundamental to our core goals of a thriving economy, a healthy and resilient population, connected communities and a vibrant culture.	No activity due to focus on Covid. Dependent on earlier actions.	Proposed delivery plan sets intent to progress during next two quarters (Q1 & Q2).	Amber			Amber	

		Key action 5 - Develop priorities	Under each of the above themes – develop key 8-12 environmental priorities for Powys. This should include lessons from the Covid-19 pandemic such as the importance of local green space and connectivity with nature, in relation to physical and mental wellbeing.	Dependent on earlier actions.	Proposed delivery plan sets intent to progress in following quarter (Q2).	Amber			Amber	
		Key action 6 - Incorporate Future Generations Report 2020 into strategy	Consider the relevant recommendations in the Future Generations Report 2020 and how they can be incorporated into the strategy. There are very strong links with a number of recommendations some priorities for short-term focus are: <ul style="list-style-type: none"> • Delivering year on year increases in biodiverse green and blue infrastructure and tree canopy cover in their areas and land. • Using their land holdings to maximise its biodiversity value, for example, implementing ambitious biodiversity and green infrastructure action plans and becoming pesticide free. • Using sound evidence, such as Natural Resources Wales' Area Profiles, i-tree assessments and natural capital accounting, to inform their decision making and development of plans and policies, demonstrating how they are investing in nature in their area. • Demonstrating how planning and infrastructure decisions jointly benefit people and nature. • Increasing the proportion of funding spent on nature-based solutions. • Taking urgent action at a pace and scale to combat the loss of biodiversity. 	Dependent on earlier actions.	Proposed delivery plan sets intent to progress in following quarter (Q2).	Amber			Amber	
		Key action 7 - Consultation on themes and priorities	Undertake a short consultation exercise on the themes and priorities.	Dependent on earlier actions.	None. Due to take place in 3rd quarter.	Amber			Amber	
		Key action 8 - Integration with key initiatives	Review and connect with other initiatives in Powys or Mid Wales that could align or contribute to the priorities such as the Growing Mid Wales Partnership, the River Severn Partnership, and the initiatives identified at the engagement workshop with Community Councils in Powys.	No activity due to focus on Covid. Dependent on earlier actions.	Proposed delivery plan sets intent to progress during next quarter (Q1).	Amber			Amber	
		Key action 9 - Signal projects	Collect 3-5 or so flagship projects or initiatives in Powys from PSB partners and stakeholders. that are demonstrating good practice. Use these as best practice case studies. Potentially publish and/or make available online.	Dependent on earlier actions.	None. Due to take place in 3rd quarter.	Amber			Amber	
		Key action 10 - Develop actions to implement	Develop Actions steps as a Step team & as individual organisations to implement the agreed environmental priorities.	Dependent on earlier actions.	None. Due to take place in 3rd quarter.	Amber			Amber	
		Key action 11 - Collate outputs from actions	Collate the outputs from the actions above into a strategy document for consultation and publication through the PSB section of the PCC website.	Dependent on earlier actions.	None. Due to take place in 4th quarter.	Amber			Amber	
		Key action 12 - Identify mechanism to embed strategy	Identify mechanisms to embed and monitor implementation of the strategy March 2022.	Dependent on earlier actions.	None. Due to take place in 4th quarter.	Amber			Amber	